



# Employment Law (5th Edition)

*By John J. Moran*

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**Employment Law (5th Edition)** By John J. Moran

See the principles of law through real-world applications.

Moran approaches employment law with a focus on discrimination and employment regulation, presenting the principles of law in a logical succession and illustrating those principles with engaging real-world applications.

The fifth edition reflects the latest changes in employment law regarding the parameters of selection, discrimination, privacy, and termination.

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## **Editorial Review**

From the Publisher

This new text focuses on an important part of the business environment. The text discusses the overall employment relationship and discrimination topics such as sex, race, age, gender, religion and AIDS. It discusses the regulatory aspects of employment. There are four to five cases per chapter.

From the Back Cover

Employment law is a fast growing, ever changing field that will have a lifelong impact on every student.

This edition of John Jude Moran's text approaches employment law with a foundation on legal principles that can be applied to help students understand judges' opinions in the cases and examples presented throughout the text.

## **Highlights of the Third Edition**

- **New coverage of Human Resources and Human Resource law** will appeal to professionals and practitioners in the field and prepare students for the world of work.
- Added discussion of *class actions*
- **New Chapter 6, "Arbitration"**
- **Seventy-five** up-to-date cases including the University of Michigan affirmative action case
- The addition of **Human Resource Dilemmas** helps challenge the students' critical thinking skills and ties in with the text's emphasis on Human Resources.

About the Author

**John Jude Moran** was born in Bay Ridge, Brooklyn, New York. After graduating from Xaverian High School at the age of 16, John received his Bachelor's Degree in Business Administration from St. John's University's Notre Dame College in 2 years at the age of 18. John then attended New York Law School, from which he received his Doctor of Law Degree at the age of 21. John's first teaching experience was at the City University of New York, which he began while still in law school. John also taught part-time at St. John's University MBA program. After becoming a member of the New York Bar, John worked for a law firm and then a corporation in Manhattan.

In 1982, John moved to Cameron Lake in Staten Island. At that time, John began writing his first book, *Practical Business Law*. This book was published in 1985. It is now in its third edition and has been used in almost 100 colleges in the United States and six foreign countries. John returned to St. John's University to pursue an MBA in finance, which he received at the age of 30.

After teaching at St. Peter's College for 1 year, John became a member of Wagner College's faculty in 1985. He has served as chairman of the Department of Business Administration and is currently a Professor of Business and Employment Law. In 1995, the first edition of *Employment Law: New Challenges in the Business Environment* was published. John resides in Grasmere, Staten Island, with his dog, Cuddles and his cats, Sweetheart and Chubby.

## **Users Review**

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#### **Mary Haskell:**

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